















# ortland Ghzerver

Established in 1970

Volume XLVIII • Number 39



www.portlandobserver.com Wednesday • October 2, 2019



Committed to Cultural Diversity



Board members of the newly formed Black American Chamber of Commerce gather at historic Union Station for a meeting to adopt bylaws. The board members pictured are Theo Cason (from left), Jesse Hyatt, Lené Hopson, E.D. Mondaine, John Tolbert and Antjuan Tolbert. Not pictured are board members Margo Bryant and E.D. Owens.

# New Front for Economic Growth

## Black Chamber of Commerce fills a void

BY BEVERLY CORBELL

THE PORTLAND OBSERVER

When the Oregon Department of Justice ordered the disbanding of the African American Chamber of Commerce, headed by Roy Jay, it left a void for business interests in Portland's black community. Jay was investigated for embezzlement but the case ended in a settlement and no charges were brought against him. He was ordered,

however, to close down several nonprofits, including the

Now a new chamber has been formed, the Black American Chamber of Commerce, which promises to provide resources, scholarships and assistance to its members.

John Tolbert, executive director of the new group, sa it was formed to preserve the integrity of the black economic community.

"We are bringing a professional image to the forefront to help us build a coalition of businesses so we can have one voice and help build one another up," he said.

Prosper Portland, the city's economic development arm, helped get the new chamber launched, Tolbert said, and the chamber board is in the process of setting up shop, which means adopting bylaws, hiring staff and looking for

"Hopefully we'll get going in 2020 and we have a lot in place, including grants to get funding in place," he said

The chamber is looking for new members, Tolbert said, and will offer many services.

'We want to be able to showcase our members to provide networking and business solutions," he said. "We are also very interested in education, including scholarships and trade schools, and we want to be in all sectors, in travel and in transportation departments."

The city has already given a helping hand to Theo Cason, owner of Cason's Fine Meats and another charter board member for the new chamber.

Cason said he previously had "landlord issues" and had to close his store for a whole year. But thanks to refinancing help from Prosper Portland, he was able to open a new location at Alberta Commons on the corner of Northeast Martin Luther King Jr. Boulevard and Alberta Street. The retail block was recently constructed as he second half of

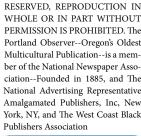
CONTINUED ON PAGE 4

#### The **Hortland Observer**

Established 1970 USPS 959 680 4747 NE Martin Luther King, Jr. Blvd., Portland, OR 97211

The Portland Observer welcomes freelance submissions. Manuscripts and photographs should be clearly labeled and will be returned if accompanied by a self addressed envelope. All created design display ads become the sole property of the newspaper and cannot be used in other publications or personal usage without the written consent of the general manager, unless the client has purchased the composition of such ad. © 2008 THE PORT-LAND OBSERVER. ALL RIGHTS







**ACCREDITED** BUSINESS

Publisher: Mark Washington, Sr. Editor: Michael Leighton ADVERTISING MANAGER: Leonard Latin Office Manager/Classifieds: Lucinda Baldwin

CREATIVE DIRECTOR: Paul Neufeldt REPORTER/WEB EDITOR: Beverly Corbell Public Relations: Mark Washington Jr. Office Assistant/Sales: Shawntell Washington

> CALL 503-288-0033 FAX 503-288-0015

news@portlandobserver.com ads@portlandobserver.com subscription@portlandobserver.com

Postmaster: Send address changes to Portland Observer, PO Box 3137, Portland, OR 97208

## Officer Guilty of Killing Neighbor

(AP) -- A white former Dallas police officer who said she fatally shot her unarmed, black neighbor after mistaking his apartment for her own was found guilty of murder on Tuesday.

A jury in Dallas, Texas reached the verdict in Amber Guyger's high-profile trial for the killing of Botham Jean after six days of witness testimony but just a handful of hours of deliberation.

Cheers erupted in the courthouse as the verdict was announced, and someone yelled "Thank you, Jesus!" In the hallway outside the courtroom where Guyger was tried, a crowd celebrated and said "black lives matter" in raised voices. When the prosecutors walked into the hall, they broke into cheers.



Guyger sat alone, weeping, at the defense

In Texas, the sentence for murder is from five to 99 years in prison. The jury will now be back in court to determine the punishment.

Jean, who grew up in the Caribbean island

Allison Jean, the mother of wrong apartment shooting victim Bothem Jean, rejoices in the courtroom Tuesday after fired Dallas Police Officer Amber Guyger was found guilty of his murder by a Dallas, Texas jury.

nation of St. Lucia, came to the U.S. for college and starting his career as an accountant.

Benjamin Crump, one of the lawyer's for Jean's family, said the verdict honors other people of color who were killed by police officers who were not convicted of a crime.



#### **Shooting Anniversary Memorialized**

Family and friends of Patrick Kimmons marked the one year anniversary of his death Monday by protesting where the 27-year-old black man was shot by police, downtown. It happened after Kimmons shot two people. Both officers involved were cleared, but Kimmons' family is still looking for justice, claiming the lethal force used was excessive and calling on officers to be retrained.

#### **County Wants Vaping Ban**

The Multnomah County Board of Com-

# The Week

missioners announced last week that it is considering a ban on flavored vaping and tobacco products. "We need to stop teen vaping," Board Chair Deborah Kafoury said. "We cannot afford to wait as the number of new nicotine addicts continues to grow."

#### **Racist Aggressions at Wilson**

A leader of the Black Student Union at Wilson High School in southwest Portland helped organize a community listening session Thursday to address racist incidents that have roiled the school over the last year. Students of color at the meeting said they

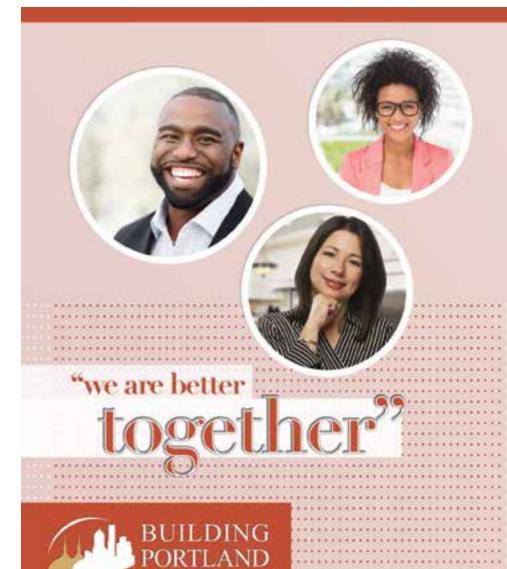
all faced racist microaggressions that made them feel uncomfortable at school.

#### **Abuse of Power Complaint**

A stunning whistleblower complaint that was released Thursday alleges President Trump abused his official powers "to solicit interference" from Ukraine in the upcoming 2020 election, and that the White House took steps to cover it up. Trump has denied any wrongdoing. House Speaker Nancy Pelosi announced a formal impeachment inquiry.

#### California Allows Pay to Play

California will let college athletes hire agents and make money from endorsements, defying the NCAA and setting up a likely legal challenge that could reshape amateur sports in the U.S. Democratic Gov. Gavin Newsom announced Monday he signed the law.



City of Portland **Procurement Services** 

for more information, contact

Tiffani Penson Supplier Diversity Officer

tiffani.penson@portlandoregon.gov 503.823.7785

PORTLAND WATER BUREAU

PROCUREMENT SERVICES

www.portlandoregon.gov

# MSIDE

The Week in Review

page 2



Metro

page 9





CLASSIFIEDS

page 18

page 12-14

# LOCAL NEWS



PHOTO BY BEVERLY CORBELL/THE PORTLAND OBSERVER

Adrian Wayman (left), the minority owner of a unique cannabis dispensary in Portland called Green Box, and his employee Spencer Gray and one of their "green boxes" of marijuana products for home delivery, the first business of its type in the state. Green Box was a recent recipient of a grant underwritten by Prosper Portland to bolster minority-owned films in the legal cannabis businesses.

## Cannabis Business Gets a Boost

# Grants promoting diversity help level playing field

BY BEVERLY CORBELL
THE PORTLAND OBSERVER

When Adrian Wayman was a high school student in Georgia, he and a handful of friends were waiting for the bus when a group of police officers approached them, searched them, and then arrested them all because Wayman had a little bit of cannabis flower in his backpack.

"We were just a group of black teens, not doing anything wrong, not using anything and we didn't give them reason to search us," he said.

The arrest branded Wayman as a criminal. He was put on probation for two years, had to do 100 hours of community service and "spent lots of money" on fines. He was left, he said, with a record of having possession of a controlled substance, which he then had to disclose when looking for a job or an apartment.

Wayman hasn't looked into expunging his record because marijuana possession is still a crime in Georgia, he said. And he doesn't care now because he has his own legal business selling marijuana in Portland.

Wayman's cannabis dispensary, Green Box, is Portland's "first best weed delivery service," where customers can sign up for delivery of a different box each month that contains a combination of edibles, flower, vape pens, extracts, concentrates and more.

Starting a new business is always a struggle, but Wayman, who opened shop two years ago, got some help from a project of Prosper Portland, the city's



A close up view of the home delivery marijuana products from a unique minority-owned Portland dispensary called Green Box.

economic development agency. A nonprofit called NuLeaf Project PDX was selected as the provider for the city agency's Cannabis Business Development Equity Program. Its purpose is to encourage entrepreneurs from communities of color, people who have been negatively impacted by the so-called "war on drugs."

NuLeaf is in its second year of operation and this year awarded grants of \$30,000 each to Green Box and another cannabis retailer, Green Hop, which has a hip-hop theme. The grants are funded through cannabis tax revenue.

The grant has been a tremendous help, Wayman said, allowing him to hire Spencer Gray as an assis-

CONTINUED ON PAGE 6

# **Acheive Your Dream**

# at the MHCC Small Business **Develoment Center**

The SBDC at Mt. Hood Community College is your go-to resource for creating, growing and running a successful business.

Learn more about getting started and how we are helping to build Oregon's best businesses today: mhcc.edu/SBDC





## Give your local business what it needs.



Custom-tailored banking keeps your local business thriving. Get started at onpointcu.com.

503.228.7077 • 800.527.3932 • onpointcu.com

Federally insured by NCUA. | Equal Housing Opportunity.



PHOTO BY BEVERLY CORBELL/THE PORTLAND OBSERVER John Tolbert (left) is executive director of the newly formed Black American Chamber of Commerce and Jesse Hyatt is chamber

## New Front for **Economic Growth**

#### CONTINUED FROM FRONT

a long term plan for retail development geared toward the heart of Portland's historic black community and followed the construction of Vanport Square more than a decade ago, the retail complex immediately to the south.

"My wife didn't want me to open and wanted me to stay retired," Cason said. "But I did it for the neighborhood and the community's sake."

Cason said he fully supports the new chamber's mission of education, and says it's important to pass on skills like his to young people.

"You can be successful if you just learn a skill or trade," he said.

Tolbert said that as the economy "continues to do what it's doing," the city needs to support and encourage mom and pop stores like Cason's.

"We want to make sure people of color have opportunities in some of the funding through the city and Prosper Portland, to create financial opportunities so we can get the money we need to expand," he said.

"We will do cross marketing, expand our world and hope to attract new members," he said.

Hyatt is the founder of Hyatt and Associates, and Tolbert is general manager of Po'Shines. Other members of the new chamber board are Lené Hopson, senior administrative coordinator at Prosper Portland; Margo Bryant of Portland General Electric; E.D. Owens of Amazing Glass; E.D. Mondaine, president of the Portland NAACP; and his assistant Antjuan Tolbert of Empyrean Perspectives. Hopson points out that she is not representing Prosper Portland on the board, but serves as a volunteer community mem-

Mondaine said he's glad to serve on the board and hopes to promote more inclusiveness for African Americans in the economic sector.

"We must be a voice of access for entrepreneurial interests," he said. "We must be stakeholders in the Oregon economy. We want to create an ambiance of people representing the community from the oldest to the youngest."

To learn more about the Black Chamber president Jesse Hyatt American Chamber of Commerce said the board hopes to expand and keep up with developments the new chamber through weekly at the new group, log online to blackamericanchamber.org

$\alpha$ 1	•1
Viiha	oriha l
DUUS	cribe
	· · · •

## The Hortland Observer

503-288-0033 Fill Out & Send To:

Attn: Subscriptions, PO Box 3137, Portland OR 97208	(please include check with
\$45.00 for 3 months • \$80.00 for 6 mo. • \$125.00 for 1 year	this subscription form)
Name:	
Telephone:	
1 —	

Address:

or email subscriptions@portlandobserver.com

# Kee's #Loaded Kitchen Cooks up Soul

## A Portland favorite with an original dish each day

BY BEVERLY CORBELL THE PORTLAND OBSERVER

Kiauna Nelson, owner of Kee #Loaded Kitchen food truck at the corner of Northeast Martin Luther King Jr. Boulevard and Beech Street, really wants people to enjoy the delicious soul food dishes and desserts she has made a signature for good eats. She doesn't believe in small portions, preferring to keep customers happy with big plates of satisfaction. She also doesn't post a menu, concentrating instead on a unique meal every day.

"Today it's barbecued wings, homemade mac and cheese and sweet potato pie," she said. Some daily lunch combinations are repeats, she said, but she doesn't post a menu because she doesn't want her offerings to grow stale.

"When you cook the same thing every day, it can lose quality," she said. "And I don't want that."

Nelson has been in business

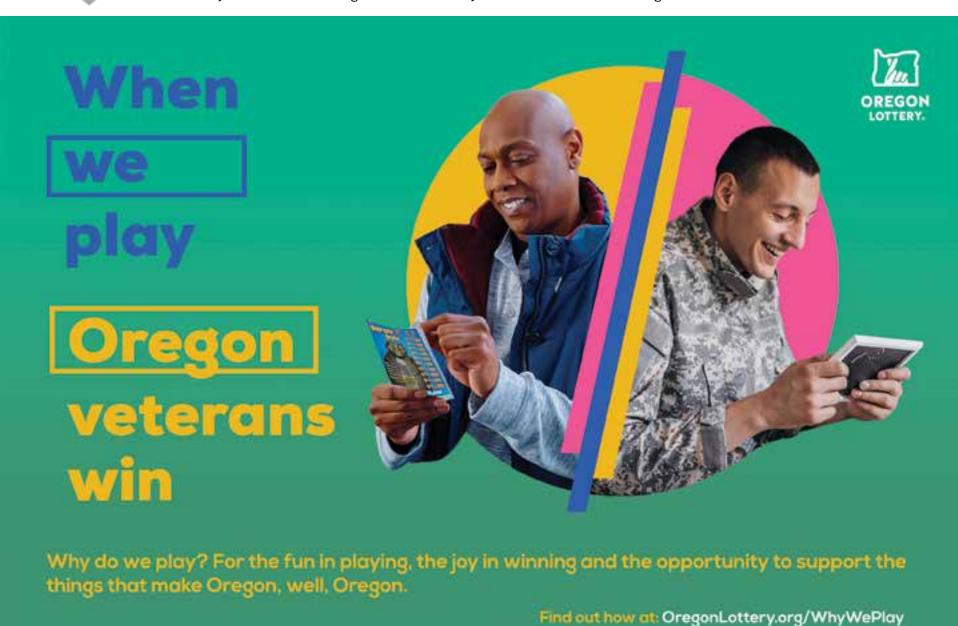
**CONTINUED ON PAGE 16** 

Lattery games are based on chance and should be played for entertainment any, not investment purposes.



PHOTO BY BEVERLY CORBELL/THE PORTLAND OBSERVER

Kiauna Nelson, owner of Kee's #Loaded Kitchen, Portland's most favorite food cart as rated in a reader poll by Willamette Week, gets ready to serve one of her original dishes of the day at 3624 N.E. Martin Luther King Jr. Blvd.



## Cannabis Business Gets a Boost

#### CONTINUED FROM PAGE 3

tant and do a major upgrade to his website.

Minorities were "disproportionately targeted by cannabis criminalization," said NuLeaf Executive Director Jeannette Ward Horton, and entrepreneurs of color have even less access to money in a industry that can't get traditional funding through

Green Box's business has grown by 143 percent, Horton said, because of the grant.

"The city's done a good thing by investing these tax dollars in these businesses and we're seeing a direct line to actually help people harmed by the war on drugs," he said. Nationwide, only 2.7 percent of plant-touching cannabis businesses have majority ownership by African Americans, according to Horton.

Prosper Portland's investment in the NuLeaf project is in its second year, and this year it has increased its funding to \$210,000. That means more grants will be available next year, Horton said.

Grants ranging from \$15,000 to \$30,000 will again be available, she said, and a new category is being introduced, for a zero interest, slow payback loan of \$60,000.

Criteria for the grants or loans all require that the business be registered with the city, be cannabis related and 51 percent owned by someone from a minority population. That can include other minorities, such as Latinos or Native Americans, Horton said.

"Our priority is African Americans because they were targeted, but we will absolutely include all minorities," she said.

Green Hop, located at 5515 N.E. 16th Ave, also saw an increase in sales, profits and employees because of the NuLeaf grant, Horton said. The store opened last year with a hip-hop theme and a promise to help economic growth in northeast Portland.

"This is more than a store, this is a representation of equity," said co-owner Karanja Crews shortly after the store opened. Crews grew up in the same neighborhood as the store. Another reason for the store's theme is that the hip-hop culture normalized cannabis use back in the '90s, said the other co-owner, Nicole Kennedy, and "made it part of a lifestyle, rather than making it so taboo."

Crews and Kennedy have also pledged to give back to the community by running training and internship programs for young African Americans who looking for work in the cannabis industry.

NuLeaf is a member of Prosper Portland's inclusive Business Resource Network, a group of 16 organizations that provides culturally responsive business advice to almost 1,000 entrepreneurs each year.

Horton said she expects NuLeaf's work to grow and continue to contribute to Portland's prosperity and the prosperity of minority-owned cannabis businesses.

"NuLeaf Project businesses contribution to the growing tax base and employment numbers is a win for the city," she said. "We believe more investment ...will bring better returns. We're thrilled to have more funds to grow these businesses, and we're only scratching the surface."

Learn more about Green Box at pdx-greenbox.com. To learn more about the NuLeaf program, visit nuleafproject.org.

# Fueling Your Future

Look ahead with NW Natural







## WE'RE ONE OF OREGON'S OLDEST COMPANIES, BUT WE'RE ALL ABOUT THE FUTURE. AT NW NATURAL, YOU'LL FIND:

#### ROOM TO GROW

No matter where you start at NW Natural, you'll have the opportunity to learn, develop and progress. Our tuition reimbursement and mentoring programs - coupled with your own enthusiasm and skills - can set you on a lifetime career path.

#### ROOM TO BE YOU

NW Natural is an equal opportunity employer, dedicated to a diverse, inclusive work force. We welcome your unique collection of skills, experiences and perspectives, so we can grow and learn together.

#### ROOM TO SERVE

Our customers rank us among the top gas utilities in the nation for customer service.

Whether answering phones, inspecting equipment, installing pipes or responding to emergencies, NW Natural employees take pride in their interactions with customers and the community.

#### ROOM TO GIVE BACI

We grew up here: That's the motto for our community involvement efforts, because the communities we serve feel like family to us. That's why we have an active philanthropy program, why we participate in civic projects around our service area, and why we support our employees' volunteer efforts in many ways.

Visit the careers section at nwnatural.com/careers to learn more about what we doand what your future might hold.

NW NATURAL IS AN EQUAL OPPORTUNITY EMPLOYER, DEDICATED TO A DIVERSE, INCLUSIVE WORK FORCE.



#### Affordable Retirement Living

FOR SENIORS 62 YEARS & OLDER

#### ALBERTA SIMMONS PLAZA

6611 NE Martin Luther King Jr. Blvd. Portland, Oregon 97211

#### 503-240-4198

- ONE-BEDROOM APARTMENTS WITH FULL SIZED KITCHENS AND LIVING AREAS
- Affordable Rent with Federal Rent Subsidies Available
- PLANNED ACTIVITIES, LAUNDRY
  FACILITY, ELEVATOR, MEETING ROOM,
   AND LIBRARY
- CONVENIENTLY LOCATED TO SHOPPING, RESTAURANTS, PHARMACY, AND MEDICAL OFFICES

www.AlbertaSimmonsPlaza.com

Advertise with diversity in

The Portland Observer

Call 503-288-0033

or email

ads@portlandobserver.com

## When Simply Living is seen as Suspicious

## My questions for mall management

Editor's note: The following statement by State Rep. Janelle Bynum, a black lawmaker from Happy Valley, was issued in response to Clackamas Town policy to ask people suspected

of loitering to leave in line with priorities to keep people safe, after a recent case involving her daughter and



her daughters friends.

#### BY STATE REP. JANELLE BYNUM

On Friday, Sept. 20, 2019, my daughter and her friends were the "strict no-loitering policy. approached by Clackamas Town The girls left after the security Center Security and accused of interaction. What would have loitering. Clackamas Town Center management should answer had not moved? The vehicle these questions:

parking lot across from the mov- a yellow sheet with him. What ie theater, which was open to the information was taken and how public and is a common place for will it be used in the future? people to wait for movies to begin or manage pickups and drop-offs.

Theaters because one of the girls tivity. lacked an ID.

their phones looking up homecoming dresses. Why were they leave? How did he communicate Valley and Damascus.

The security guard told my daughter that the mall had a "strict no loitering policy." Please explain in detail in what manner the girls were violating this strict "no loitering policy." Please explain how this policy is managed throughout the mall property. Please explain the training mall security is giv-Center management stating its en to enforce the policy. Please explain why the woman in the large, white, SUV who was also waiting in the parking lot just a few cars down was not spoken to about the policy. Are the rules different outside of the mall versus inside the mall?

Please explain why older white women have reported being able to sit in their cars for hours in the parking lot and have never been approached about been the procedure if the girls plates were logged and the secu-The incident took place in the rity person had both a white and

This story has spawned public outrage because it is yet another At the time, the three teenage example of how African Amergirls, two black, one Asian, were ican teens can be doing somesimply figuring out how to repair thing as simple as eating candy their foiled movie plans after and drinking chocolate milk and being refused at the Cinemark it still qualifies as suspicious ac-

All teens view going to the The girls were in my daugh- mall as an American rite of paster's car drinking chocolate sage and it shouldn't be exclumilk, eating Kit Kats, and on sive to those who have the right "look."

State Rep. Janelle Bynum approached by security? Why represents parts of Multnomah was the officer interested in their County and Clackamas County, car? Was his intent to allow them including the southeastern most to stay, or was it to ask them to part of Portland, most of Happy

#### RETIREMENT LIVING STUDIO & ONE-BEDROOM APARTMENTS FEDERAL RENT SUBSIDIES AVAILABLE No Buy-In or Application Fees AFFORDABLE RENT INCLUDES ALL UTILITIES EXCEPT TELEPHONE AND **I** OWER CABLE TELEVISION 515 Washington Street • Vancouver, WA IDEAL URBAN LOCATION NEAR SHOPPING, BUS LINES, RESTAURANTS, ESTHER SHORT PARK & MUCH MORE! 360-695-3474 www.SmithTowerApts.com AFFORDABLE SENIOR LIVING IN DOWNTOWN VANCOUVER, WASHINGTON

# Salutes Minority Business

# Alberta Street Market

909 N.E. Alberta Street 503-282-2169

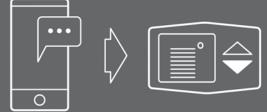
\* Hot Food \*

Best Chicken Wings In Town

Best Selection of Mirco Brew and Wine

Mon-Sun • 8AM - 12 AM Fri-Sat • 8 AM - 1 AM

# Sign up for Peak Time Rebates







**GET NOTIFIED** 

SHIFT USE

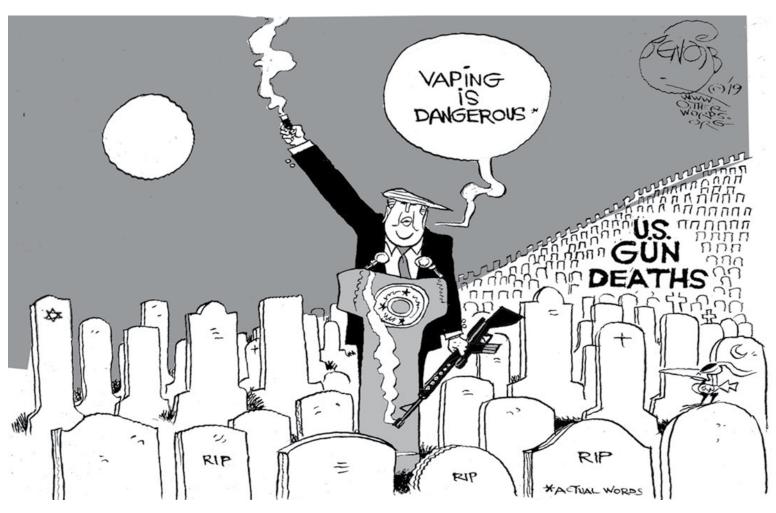
**EARN REBATES** 

Earn rebates on your bill for reducing energy on certain days of the year

Enroll at portlandgeneral.com/peak-time



Opinion articles do not necessarily represent the views of the Portland Observer. We welcome reader essays, photos and story ideas. Submit to news@portlandobserver.com.



## Feeling Pressure to Talk about Structural Racism

## A turning point

on inequity

BY DIALLO BROOKS

At this September's Democratic presidential debate - held at a historically black college in Houston —

some 14 million Americans tuned in to watch the 10 leading candidates debate each other for the first time.

The debate set another important precedent: All of the candidates spoke out against the systemic racism that has toxified the country and endangered our communities for centuries.

Some candidates promised to fight racial inequity with policies that would close the racial wealth gap or reduce maternal mortality disparities between white Americans and communities of color. Others stressed the need for gun control after the racist attack in El Paso.

And, vitally, all promised to address the deep racial inequities in my everyday routine. our criminal justice system.

These conversations are encouraging. It's been 400 years since the first enslaved Africans were brought to the U.S. And after four centuries, it's well past time for our country's political leaders to embrace proactive policies to create lasting change.

has targeted, and too often unjust-

ly punished, black Americans. Through practices like racial profiling and excessive force, today's criminal justice system upholds centuries-old patterns of racial surveillance and targeting.

I'm reminded every time I leave my house how I'm seen by others — and the threat

they will face in this world. Many black families already know how emotionally draining it is to have "the talk" on how to engage with police to stay safe.

If you're white, you might not have had to have the same conversation with your loved ones or the children in your life. But it's time for all of us now to step up and talk to each other.

criminal justice system especially dren for the injustice and racism neighbors, colleagues, and friends about issues like racial profiling. All of us, regardless of the color of our skin, should continue to push America to strive to live the values of justice and equity that we process — and put hate and discrimination behind us for good.

> We must recognize the enemy as more than a racist president who weaponizes bigotry and division, and as more than the crim-I'm heartened that presidential inal justice officials who dispro-

White Americans, in particular, can demonstrate their commitment to racial justice by talking to neighbors, colleagues, and friends about issues like racial profiling.

In recent months black men have had the cops called on them while looking for a parking spot or depositing a paycheck. These ever-present headlines remind me, and those who look like me, of the burden of being a black man in must be intentional about creating

As a parent, it's not lost on me From fugitive slave laws to Jim that one of my most important can demonstrate their commit-Crow to stop and frisk, the U.S. jobs is to prepare my three chil-

they may perceive as I go about candidates are proposing bold pol- portionately profile communities icies to address the injustice African Americans in the U.S. continue to endure, but we all share the responsibility to talk about racial inequity. As the president and other political leaders stoke hate and fear to normalize racism, we all change.

> White Americans, in particular, ment to racial justice by talking to

of color. The enemy is the racism and oppression that's at the heart of our institutions and the normalization of that bigotry in our communities.

And we must fight, together, to dismantle these — and every system of oppression.

Diallo Brooks is senior director of outreach and public engagement for People for the American



**MCS Still in Business** 

## **Martin Cleaning Service**

**Carpet & Upholstery Cleaning Residential & Commercial Services Minimum Service CHG.** 

\$50.00

A small distance/travel charge may be applied

#### **CARPET CLEANING**

2 Cleaning Areas or more \$30.00 each Area

**Pre-Spray Traffic Areas** (Includes: 1 small Hallway)

1 Cleaning Area (only) \$50.00

Includes Pre-Spray Traffic Area and Hallway

Stairs (12-16 stairs - With Other Services): \$30.00

**Heavily Soiled Area**:

\$10.00 each area (Requiring Pre-Spray)

Area/Oriental Rug Cleaning

Regular Area Rugs \$25.00 Minimum

**Wool Oriental Rugs** \$40.00 Minimum

#### **UPHOLSTERY CLEANING**

Sofa: \$70.00 Loveseat: \$50.00 Sectional: \$110 - \$140 Chair or Recliner: \$25.00 - \$50.00 Throw Pillows (With Other Services): \$5.00

#### <u>ADDITIONAL</u> <u>SERVICES</u>

- Auto/Boat/RV Cleaning
- Deodorizing & Pet Odor Treatment
- Spot & Stain Removal Service
- Scotchguard Protection
- Minor Water Damage Services

**Call for Appointment** (503) 281-3949



# A Beauty Salon on Wheels

# Entrepreneur's mobile services covers entire city

BY BEVERLY CORBELL
THE PORTLAND OBSERVER

After opening her own beauty salon at age 22 and running it for six years, Rita Calloway wanted to reduce her overhead, so she eliminated it altogether. First she bought a big van and retrofitted it to become "Styled by Her Beautique," a beauty salon on wheels. Can't get to the salon? It will come to you.

Calloway said she's been working on the idea for a couple of years and finally got the mobile salon up and running a few months ago.

"The advantages are the convenience and reduced overhead," she said. "I don't have to pay rent or an electricity or water bill. I have to carry a 6-gallon water tank around, but it's easier to fill up than paying a water bill every month."

Having a salon that can travel city streets also means more exposure, she said.

"It's advertising itself when we're driving, and that's pretty effortless."

Calloway grew up in her mother's beauty salon, so going into the business was natural for her.

"I remember growing up, working under my mom," she said. "She was really handson with business and I remember being her model when she was in beauty school. I've always been around this industry."

But there are a few drawbacks to a mobile salon, she said, like not having a restroom. She also hasn't learned how to drive the van yet because it has a standard transmission, but she's taking lessons.

"I have less square footage, and with having a driver I have to coordinate, make sure we have parking and gas for the generator," she said "And I have to pack everything up when we're actually driving and when we park, I have to unload and set up. At first it was kind of hard, but now it's pretty easy."

Calloway also loves teaching and occasionally holds "pop-up" shops where she conducts two-day classes to help stylists prepare for state licensing test for natural hair care.

"Natural hair care is the only (state) license that doesn't require any school," she said, "but you cannot use any chemicals for

503-252-5779 (C) @StyldByHar 7 @StyledByHerBenillous

PHOTO BY BEVERLY CORBELL/THE PORTLAND OBSERVER

Entrepreneur Rita Calloway welcomes customers to her new mobile beauty salon 'Styled by Her Beautique,' one that she can take anywhere in the city.



ome Forward provides shelter and support for our neighbors in need. Because with the insentials of a home, individuals can move forward in life. Today, we are more committed then ever to serving our community of Multnomish County by providing hope, access, and the potential for a better tomorrow.

To achieve our goals, however, requires the help of our business partners. We frequently have contract opportunities—particularly for minority, women-owned and emerging small businessesin the following areas:

- \* Professional Services
- . Construction Services
- . Social Services

Contact Home Forward for more

information or to learn about

specific opportunities

For more information, **Celeste King** Procurement and Contracts Manager 503-802-8541 Celeste.King.@homeforward.org

Peter Garcia 503-802-8549 Peter Garcia@homeforward/org

homeforward.org

## Advocate for Small Business Johnell Bell named to leadership council

Johnell Bell, a longtime advocate for minority businesses in Portland, has been named to the National Small Business Association Leadership Council, the nation's oldest small-business advocacy organization promoting the interests of small business to policymakers in Washington, D.C.

A former director of diversity at TriMet and a field director for U.S. Sen. Jeff Merkley for several years, Bell is president and founder of Espousal Strategies and chief of staff for the Portland Diamond Project. He is a recognized small-business leader and public policy expert.

"At a time when small voice, joining NSBA's Leadadvocating for better laws and ficials said.



Johnell Bell

regulation," said Bell. "With my long history of working in Congress, I'll be able to help make a real difference for small businesses here in Oregon and across the country."

Other issues the council businesses are losing their wants to tackle include tax reform, health care costs and ership Council will enable me how the Affordable Care Act to help small businesses by impacts small businesses, of-

Advertise with diversity in

The Portland Observer

Call 503-288-0033 or email ads@portlandobserver.com



The Oregon Department of Transportation began in 1913 when the Oregon Legislature created the Oregon Highway Commission. Today, we develop programs related to Oregon's system of highways, roads, bridges, railways, public transportation services, transportation safety programs, driver and vehicle licensing and motor carrier regulation.

If you work with ODOT, you will have the opportunity every day to support our mission of providing a safe and reliable multimodal transportation system that connects people and helps Oregon's communities and economy thrive. We are an award-winning organization more than 4,700 employees strong. There are ways to support this mission in locations across our state. You can bring your skills and develop new ones through a variety of career opportunities from program and administrative support to engineering and highway maintenance. We also contract with businesses across the state for a variety of needs. In any of these roles, you will make a difference to your fellow citizens.

All this work is guided by our core values of integrity, safety, equity, excellence and unity. These values have helped us achieve national recognition, and guide us as we provide outstanding customer service to Oregonians and use innovative program design and technologies to solve transportation problems.

We invite members of all diverse communities to join us as we endeavor to best serve Oregonians from every background. ODOT values diversity and inclusion because they are good for Oregon. We believe that by welcoming differences, encouraging new ideas and views, listening to and learning from each other, and providing opportunities for professional enrichment we are better able to serve those around us.

Explore our job openings at odotjobs.com, or search for ODOT Procurement to learn more about contracting with us!



## Help Supporting Diversity in Business

New effort recruits companies to join cause

BY BEVERLY CORBELL THE PORTLAND OBSERVER

As president of the Philippine American Chamber of Commerce of Oregon, Jan Mason knows a thing or two about diversity, so she was thrilled to learn about Portland Means Progress, a new program by the city of Portland that encourages businesses to hire minority students, buy from businesses owned by people of color, and create a more diverse tion," she said. workplace and inclusive company culture.

principal and director of marketing at Mackenzie Architecture, knew right away she wanted her firm to get involved because they were thinking along the same

we had been looking at our corporate responsibility, looking at



Jan Mason of Mackenzie Architecture

we looked at Portland Means Progress, it aligned with what we were doing with our organiza-

Portland Means Progress is a program of Prosper Portland, Mason, who is also associate the city's economic development agency, and states on its website, portlandmeansprogress.com, that when companies commit diversity in the workplace, it creates wider opportunities for young people and business owners of "Outside of this (city effort), color, "creating a more equitable economy for all."



PHOTO BY KIM NGUYEN COURTESY PROSPER PORTLAND

Speaker Kim Malek, president and chief executive officer of Salt & Straw, addresses Mayor Ted Wheeler and other attendees during a public session earlier this year to provide information about Portland Means Progress, a city program to help businesses create a more diverse workplace and inclusive company culture.

that purpose-driven companies portunities for their future. "outperform their peers in financial returns, customer loyalty and Progress programs are designed employee satisfaction and retention."

According to the city, Portland's youth of color comprise 47 Diversity is also good for busi- percent of 15 to 19-year-olds, yet youths, pay them a minimum of how we can improve, and when ness, according to the website, in many do not have access to op- \$15 an hour, and come up with

Several of the Portland Means to promote hiring young people from diverse backgrounds, while also asking companies to create internships for underrepresented

other plans to create a more diverse workplace and inclusive company culture.

The effort kicked off in March, when 50 local businesses, including Mackenzie, signed on as "early adopters" of the program. So

CONTINUED ON PAGE 17





### Happy Birthday To You



Talunaka Washington From your Dad and Family





Happy Birthday Shirley Bailey We love you! From your family



### \$5.00 TEES

FAMILY REUNION

wide the Fame

**CLUBS FAMILY REUNIONS** SCHOOL CLUBS **BUSINESSES SCREEN PRINTING** 971-570-8214



#### 971-276-8674

Cut, trim, edge, power washing, hauling, leaf removal, cleanup, anything!

> **FREE ESTIMATES FAIR PRICING**







PHOTO BY KATE SZROM/COURTESY PORTLAND CENTER STAGE AT THE ARMORY Actress Chantal DeGroat of the TV series "Grimm," which was filmed in Portland, and a favorite actress reigning from Portland and Seattle, stars in the current production of "Macbeth" at Portland Center Stage at The Armory.

## Get Their

Stage at The Armory.

With an edited script and original music, Shakespeare's infamous notorious royal assassin. tale of political gluttony and super-

tal DeGroat, Dana Green, and The New York Times called, "tran-Lauren Bloom Hanover star in a scendent." DeGroat, Green, and piercing, stripped-down produc- Hanover tackle all the roles, with tion of Macbeth at Portland Center captivating shape-note singing lending a haunting soundtrack to the rise and fall of Scotland's most

The Armory will host various natural vengeance finds refreshing free pre- and post-show commu-

This fall, local favorites Channew life in a thrilling adaptation nity events in conjunction with the show, including discussions with cast, crew and community guests.

> Preview performances are underway and opening night is Friday, Oct. 4. Shows continue through Nov. 24. Purchase tickets at pcs.org, by phone at 503-445-3700 or in-person from the box office at 128 N.W. 11th Ave.

## Keb' Mo' at Revolution Hall

Blues musician and four-time Grammy Award winner Keb' Mo' returns to Portland for a Friday, Oct. 4 concert at Revolution Hall, the former Washington High School auditorium in southeast Portland.

The songwriter, guitarist and contemporary blues artist has cultivated a reputation as a modern master of American roots music. He's described as a living link to the seminal Delta Blues that travelled up the Mississippi River and across the expanse of America.

This year, Keb' Mo released "Oklahoma," building on the backbone of the Blues with subjects like depression and love, and current issues like immigration and environmental degradation. Following his 2018 Grammy Award-winning collaboration with Taj Mahal, TajMo, Glide Magazine predicted, "another Grammy awaits," calling "Oklahoma" the most personal and adventurous album he's made.



Keb' Mo' plays at Revolution Hall, the former Washington High School auditorium, on Friday, Oct. 4.





PHOTO BY SALLY MAHONEY/WIKIPEDIA COMMONS Friends of the Multnomah County Library invite you to their annual Fall Used Book Sale, Oct. 4-7 at the Lloyd Center Double Tree Hotel Exhibit Hall.

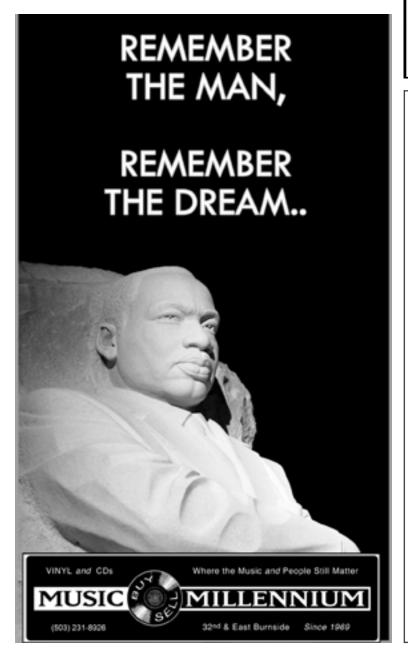
## Biggest Used Book Sale

nual Fall Used Book Sale, con-Lloyd Center Double Tree Hotel Exhibit Hall. Proceeds will benefit programs of the Multnomah County Library. Vouchers providing \$3 parking in the on-site hoattendees.

Hardcover and quality trade pa- or call 503-224-79176.

Friends of the Multnomah perbacks start at \$2, mass market County Library hold for their an- paperbacks and children's books at 50 cents and \$1. CDs at \$1. sidered Oregon's biggest and best and DVDs at \$2. Also available used book sale, Oct. 4-7 at the are comic books, graphic novels, audio books, LPs, video games, pamphlets, sheet music, and maps - all sorted and in excellent condition. Proceeds

While admission to the event is tel garage will be available to all free, the sale opens with a members only pre-sale on Oct. 4 from The sale will feature over 6 p.m. to 9 p.m. For more infor-40,000 items at great prices. mation, visit friends—library.org



## Live Nation Rap Tour

Breakout rapper YBN Cordae, featured as one of the best new artists of 2018 and one of the current artists to watch in a number of industry music reviews, will join multi-platinum selling, Grammy-nominated 🛭 artist Logic on his "The Confessions of a Dangerous Mind Tour," on Sunday, Oct. 6 at 7:30 p.m. at the Moda Center. The concert which also features special guest G.I.D. is produced by Live Nation. Cordae was named to the highly-covered 2019 Freshman Class by XXL Magazine. Logic catapulted to fame with his now 5 time platinum "1-800-273-8255 (National Suicide Prevention Lifeline)" featuring Alessia Cara and Khalid.

# SUMMER RUN

RETIREMENT LIVING



503•774•8885

- STUDIO & ONE-BEDROOM APARTMENTS
- AFFORDABLE RENT, NO COSTLY BUY-INS, OR APPLICATION FEES
- FEDERAL RENT SUBSIDIES AVAILABLE FOR THOSE THAT QUALIFY
- IDEAL URBAN LOCATION NEAR SHOPPING, RESTAURANTS, AND BUS LINES
- SMALL COMMUNITY ATMOSPHERE ~ RELAXED AND FRIENDLY

www.SummerRunApts.com

# **JESUS Coming Again** SOON!!



"Dear G-d, Please forgive ALL my sins. I accept Jesus into my heart as my Lord and Savior, Amen"

> JesusIsComingAgain@usa.com PO Box 231023, Tigard OR 97281



Funerals ~ Memorial Services ~ Cremation ~ Preplanning



"Dedicated to providing excellent service and superior care of your loved one"

> Funeral Home staff available 24 hours

> > 503-249-1788

Terry Family Funeral Home 2337 N Williams Ave, Portland, Or 97227 www.terryfamilyfuneralhome.com

## AFFORDABLE RETIREMENT LIVING

For Seniors 62 Years & Older

Westmoreland's Union Manor 6404 SE 23rd Avenue + Portland 97202 503 • 233 • 5671

Marshall Union Manor 2020 NW Northrup Street + Portland 97209 503 • 225 • 0677

Kirkland Union Manors 3530 SE 84th Avenue ◆ Portland 97266 503 • 777 • 8101

Kirkland Union Plaza 1414 Kauffman Avenue ♦ Vancouver 98660 360 • 694 • 4314

- Studio & One-Bedroom Apartments with Kitchens
- Affordable Rents with No Buy-In or Application Fees
- FEDERAL RENT SUBSIDIES AVAILABLE FOR THOSE THAT QUALIFY
  - GARDEN AREAS & PLANNED ACTIVITIES
  - Easy Access to Bus Lines & Shopping



#### www.TheUnionManors.org

### A Christian Business Opportunity

See www.team1won.com



503-358-9655

**Bible Lessons** Online & **CD's Plus Nutritional**, Bath, Body and **Skin Care** 



John Olive

**Visit my Personal Website at:** www.scriptures4us.com/jolive My Phone: 503-358-9655 24hr/toll free 844-246-6760 / 216-252-0871

I would like you to join my group. Request a FREE information at my website above or call 24 hour Toll Free Phone Number. If calling, you **MUST** leave my Full Name or User Name: jolive.

Norman **Sylvester** 

Band - 'Boogie Cat' Norman Sylvester plays Friday, Sept. 27 at Clyde's; Saturday, Oct. 5 at 3 p.m. at the Red Bench in

Silverton and at 8 p.m. at Catfish Lou's; Friday, Oct. 11 at 7:30 p.m. at the Hillsboro Elks Lodge; Saturday, Oct. 12 at the Spare Room; Friday, Oct. 18 at the Alberta Rose; Saturday, Oct. 19 at

the Tiffany Center with Tom Grant; Sunday, Oct. 25 at Clyde's; and Friday, Oct. 26 at the Vinyl Tap.

Fighting for the Right to Fight: African American Experiences in World War II - On loan from the National WWII Museum through Jan. 12, The Oregon Historical Society, downtown, presents exhibit on the African American experience in World War II and in the Civil Rights era following the war.

Science Fiction Film Festival – The Oregon Museum of Science and Industry Sci-Fi Film Festival is in full swing showcasing more than 25 of science fiction's most memorable films on the Empirical Theater's giant four-story tall screen. Screenings run through Nov. 6. For a complete schedule, visit omsi.edu.



**Old Apple Tree Festival** 

Vancouver legendary Old Apple Tree turns 193 this year and to celebrate the city's Urban Forestry department hosts the annual Old Apple Tree Festival, Saturday, Oct. 5 from 11 a.m. to 3 p.m. at Old Apple Tree Park, 112

S.E. Columbia Way. The family-friendly, free event offers music, tree care workshops, hands-on arts and crafts for kids and food for purchase.

Beaverton Used Book Sale - Book lovers will enjoy a huge selection of fiction and non-fiction

titles of all genres and areas of interest when the Beaverton City Library hosts its Used Book and Medial Sale to

benefit the library. Opens for Friends of the Beaverton City Library members on Wednesday, Oct. 9 from 4:30 p.m. to 8 p.m. and opens to all Thursday, Oct. 10 through Sunday, Oct. 13 from 10 a.m. to 6 p.m.

Gorge Express - The Oregon Department of Transportation's Columbia Gorge Express bus provides transportation to Rooster Rock State Park and Multnomah Falls. For more information, visit columbiagorgeexpress.com.

**4K Charity Fun Fun** – Thursday, Oct. 3 at 3 p.m. at Waterfront Park, leaders in Portland's tech industries give back with sponsorship of a 4K charity run to benefit Rosemary Anderson High School and KairosPDS, two nonprofits organizations focus on delivering high quality, equitable education to underserved youth in our community. To sign up or donate, visit 4k4charity.

Zoo for All – The Oregon Zoo has launched "Zoo for All," a discount program that provides \$5 admission for low income individuals and families. Visitors may purchase up to six of the \$5 tickets by brining a photo ID and documentation showing they participate in low income service, like the Oregon Trial Card, Medicaid, Section 8, Temporary Assistance for Needy Families, and Head Start.

Discount Tickets - Low income families and individuals can purchase \$5 tickets to classical musical performances in Portland as part of a unique program called Music for All. Participating organizations include the Oregon Symphony, Portland Opera, Oregon Ballet Theater, Chamber Music Northwest, Portland Youth Philharmonic, Portland Baroque Orchestra, Friends of Chamber Music, Portland Chamber Orchestra, Portland Piano International, Portland Symphonic Choir, Cappella Romana and Portland Vocal Consort.



## CANNON'S RIB EXPRESS

We have moved to: 3625 NE MLK Jr Blvd, Portland OR



Call to Order: 503-288-3836

Cannon's, tasty food and friendly neighborhood atmosphere.

Open (hours)

Mon-Sat: 11am-7pm Sunday: 11am-6pm Closed Tuesday



# 1480 KBMS

### Take Us To Work, Home Or Play

Listen Live At Portlandmedium.com (Click On KBMS icon)



Rev. Al Sharpton



10am - 1pm



D. L. Hughley 3pm - 7pm

1 P.M. - 3 P.M. KENNY SMOOV 3 P.M. - 7 P.M. D.L. HUGHLEY 7 P.M. - 9 P.M. PAPA SMURF 9 P.M. - 12 Midnight

MIKE SHANNON

10 A.M. - 1 P.M.

REV. AL SHARPTON

(KEEPING IT REAL)

12 Midnight - 3 A.M. MIKE SHANNON

SUNDAY

3A.M. - 6A.M.TOYA BEASLEY

6 A.M. - 12 NOON SUNDAY MORNING GOSPEL W/ANGELA

12 NOON - 1 P.M. HIGHLAND LIVE BROADCAST

1 P.M. - 4 P.M. PAPA SMURF

4 P.M. - 12 Midnight DOUGLAS WILLIAMS



Tom Joyner

3am - 7am



# Bringing Diversity to Health Care

## Program reaches out to young people of color

How do you draw more young people of color like Carlos Hernandez-Morfin into health care? With a little HOPE. Legacy's Health Occupation and Profession Education, called HOPE, is now in its 20th year. It was created to increase the ethnic and racial dithrough paid summer internships dren." Eddinger plans to become study human physiology in a preto influence students of color to a nurse and earn a doctorate in med track at the University of Orchoose health care majors in col-

would benefit from greater cul- ER at Legacy Good Samaritan your comfort zone to the unfatural diversity to better reflect the Medical Center. "It pushed me out miliar," says Zach Mendenhall growing diversity in our com- of my timidness to get nosy and Roldan, who spent the summer munities," says Cathy Reynolds, ask staff questions about what I at Randall Children's Hospital Legacy Health's director of employment and workforce planning. "Students work up to 400 hours a year, mainly during the summer,

nursing.

"The pace was exciting," says

Program, provides experiences smallest, most vulnerable chil- saw or heard." Gonzalez plans to

"The advice I'd give to future "The health care profession Maya Gonzalez of her time in the interns is to push yourself beyond

working with injury prevention and wellness. "The exposure and experiences were incredible. I'm now leaning toward a pre-med major to become a pediatrician."

"I was selected because of my interest in the medical field," says Stephani Carlos-Catano, who learned about the variety of health care professions through an internship in Legacy's Human Resources Department.

More information on HOPE, visit https://bit.ly/2lLawzA.



Carlos Hernandez-Morfin, a recent Portland State University graduate and aspiring medical student, participated in a Legacy Health program to increase ethnic and racial diversity in the health care professions.

versity in health care professions.

"I had an amazing experience," says Carlos Hernandez-Morfin, a recent Portland State University graduate who joined the program five years ago. "I've decided to HOPE interns: become a family practice physi-

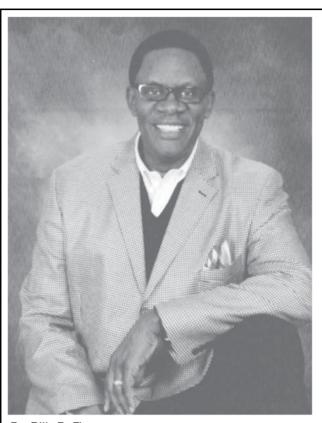
Youth Employment in Summer sides therapists who served the

in clinical and non-clinical departments with mentors. Some return during winter or spring break from college.

Here are voices of this year's

"My internship in pediatric development was amazing," says HOPE, formerly called the Tressina Eddinger. "I worked be-





Dr. Billy R. Flowers

# THE

An ongoing series of questions and answers about America's natural healing profession.

### Part 10. Fatigue: A cure for people sick and tired of being of being sick and tired.

Does that mean I need iron?

: The most common reason A patients come into our office is because of some type of pain. But many of these people are also suffering from fatigue. Fatigue that makes the eves burn slows down the healing process and makes you wonder why you don't feel as well as you used to. Obviously, there can be many causes of fatigue. Diet is certainly one of them. It's a subject we'd be happy to discuss

ever is often stress. Many of you have probably heard of the "Fight Or Flight" syndrome. When the body is stressed, it responds with a combat-ready posture. In analyzing many such patients' x-rays, we find the head angled forward and the back arched in this highly-stressed position. After Chiropractic adjustment, this condition is often vastly improved.

: I seem to be tired a lot lately. with you in detail. Another cause, how- Patients come back well-rested, telling us they just had their best night's sleep in ages. If you think the stress of everyday life might be wearing you down and preventing your body from warding off illnesses, call us for an appointment. Or if there are any other questions you might have about your health, just call us at the phone number below.

#### Flowers' Chiropractic Office

2124 NE Hancock, Portland Oregon 97212 • **Phone: (503) 287-5504** 

Spring

Special



### **Sweet Street Food Cart**

Located at 15th and Alberta call **503-995-6150** to place order

Mon. - Fri., 11:00am - 7:00pm • Sat. - Sun., 11:00am - 5:00pm

Wednesday Special: 3 Wings \$3.00 Friday Special: Rib Sandwich, Beef or Pork, \$5.00

**5010 NE 9th Ave** Portland, Or 97211 Phone: 503 284-2989

We specialize in a variety of cuts for men and women, hot towel razor shaves, braiding, hair extension, Shampoo, blow dryer and Platinum fade.

Call Today or Walk in !!!

## Kee's #Loaded Kitchen Cooks up Soul

#### CONTINUED FROM PAGE 5

for three years and in her present location for the past two years.

As she spun around the food cart's small kitchen, which has bench seating outside, she quickly chopped up a half dozen onions before stirring a big pot with what will become the cheese sauce for the mac and cheese. She does have one daily staple, serving fried chicken every day.

Nelson said she learned a few things about cooking from her mother - like how to chop up an onion really fast -- but most of what she learned came from the many cookbooks she perused, long before the Internet.

"I didn't just read the recipes, I read the fine print," she said, adding that she learns better by reading rather than watching someone else prepare a dish.

Most of her business comes from people who find her online, Nelson said, through her Facebook page, Kee's #Loaded Kitchen, or on Instagram at KeesLoadedKitchen.

Kee's #Loaded Kitchen was named Best Food Cart by Willamette Week in 2018, and this year came out on top in the newspaper's Best of Portland Reader's Poll. The food cart has mostly similar to this ecstatic review: "We have been to Kee's Loaded



PHOTO BY BEVERLY CORBELL/THE PORTLAND OBSERVER Kiauna Nelson, owner of Kee's #Loaded Kitchen, stirs a big pot of cheese sauce for her signature mac and cheese. The food cart is a Portland destination for good eats, known for its mouthwatering soul food and servings big enough for leftovers or sharing with

Kitchen a few times. Every time only eat small portions, Nelson the food and the service hits it out joked, "Maybe this isn't the place the park. The meat is cooked perfect, the sides are delicious and the ways ask for to-go containers, she dessert is always bomb. Her porfive stars on Yelp, with comments tions are huge. You could share, but nah..."

When asked about people who be hungry enough to finish it!"

for you!" But customers can alsaid, and perhaps only half kidding, added, "Smoke a lot of weed before you come, and then you'll

# EXPANDING

# DISPLACEMENT

# MPOWERING

Learn about homeownership opportunities for you and your family and how your organization or business can participate in the Pathway 1000 Initiative

Learn more and stay engaged at www.pcrihome.org or www.pathway1000.org



Portland Community Reinvestment Initiatives, Inc. 6329 NE Martin Luther King Jr. Blvd. Portland, OR 97211 (503) 288--2923









## Clean Energy Fund Oversight Forms

The first five Portland Clean Energy Fund grant committee members were formally enlisted before the Portland City Council last week.

Members of the Portland community, Maria Gabrielle Sipin, Megan Horst, Michael David Edden Hill, Chanice Brittany Clarke and Robin Wang will serve for four years as the oversight body for the \$54-71 million in expected grant funds that are meant to fund clean energy projects, green job training, and green infrastructure for underserved communities, including people of color and



## Help Supporting Diversity in Business

CONTINUED FROM PAGE 11

far, half of those businesses are already actively involved, including participating in focus groups and networking, to further refine the program, which should go into full swing by the end of the year.

Mason said that Mackenzie had already hired interns for this summer before getting involved in the program, but that next year, diversity will become a bigger factor in hiring.

"We will make a more concerted effort next year to hire more people of color," she said. "It's still a process and we're still raising consciousness to what it means to be a diverse, equitable and inclusive organization."

Mason said her company is taking an internal assessment to see ways it can have a more equitable and inclusive environment and will also look at where it buys supplies and its role in helping small, minority-owned businesses.

"How can we help with barriers they are facing as a small business with our knowledge of running a business?" she said.

Shawn Uhlman, spokesman for Prosper Portland, said the city will take stock of the initiative as it decides how it will grow. Portland Means Progress has been a year in the planning stage, he said, and is still engaging focus groups and surveys to course-corrected as evolves.

"Before we get more businesses to sign on, we want more (feedback) from a business perspective," he said.

Andrea Gall, project manager of Portland Means Progress, said that's how the early adopters fit in.

"The early adopter businesses are a learning stage, a small group to join us to see how we should grow going forward," she said. "And we want to make sure we're asking the right questions, to work on engagement and surveys on the folks impacted, on youth, on staff culture change. We are trying to

really pause and be thoughtful be- per Portland, agrees that taking fore we scale up."

Gall added that up to 150 businesses could be included in the program during 2020.

economic development for Pros-slow is fast," he said.

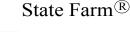
time to make sure the program is viable is essential to its success.

"We want a program that works and not a program that starts and Tory Campbell, director of stops, because in many instances, low-income Portlanders.

These first five folks will recommend four more committee members to Mayor Ted Wheeler

The first five committee members to oversee the new Portland Clean Energy Fund were seated before the Portland City Council last week.

for approval. Once fully formed. the 9-person committee will release requests for proposals, review applications, and make recommendations for funding to City Council. They'll also maintain a public website for transparency, adopt a workforce equity plan, and a methodology for tracking the success and impact of the fund. The first round of funding will be available in the first part of 2020.

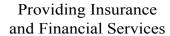






#### Michael E Harper

Agent





Home Office, Bloomingon, Illinois 61710

We are located at:

9713 S.W. Capitol, Portland, OR

503-221-3050 • Fax 503-227-8757

michael.harper.cuik@statefarm.com



Mercatus **ELEVATES** the unique and universal narratives of entrepreneurs of color in Portland and **CONNECTS** the city and region with local talents, businesses, services and products that come from diverse entrepreneurs.

JOIN US. MERCATUSPDX.COM



# Oregon State Bar

#### **DIRECTOR OF DIVERSITY** & INCLUSION

The Oregon State Bar is looking for someone to provide leadership and oversight for the OSB's initiatives and programs to advance diversity and inclusion within the legal profession.

http://www.osbar.org/ osbcenter/openings.html for job details.

**Equal Opportunity Employer** 

**Oregon Health and Science** University (OHSU), Portland, OR has opening for Assistant Professor who will: Perform stateof-the-art research relevant to mission of Oregon Institute of Occupational Health Sciences (OIOHS). Work collaboratively w/other OHSU investigators to maximize scientific standing of institute. May serve on varied committees relevant to research mission, & occasional outreach activities. Bridge disciplines & levels of analysis, to understand basic behavioral processes that lead to innovative organizational & behavior change tactics in workplaces. Req: PhD Social & Behavioral Sciences. 2 yr postdoc fellowship in public health. Exp basic behavioral science, and/ or interventional occupational safety & health research. Exp bridging behavioral processes to basic science in order to create behavior change in workplaces. Exp may be gained through work or education. Email CV to Jen Prissel at prissel@ohsu.edu or by mail to Jen Prissel, OHSU, Oregon Institute of Occupational Health Sciences, Mail Code: L-606, 3181 SW Sam Jackson Park Road, Portland, OR 97239.

### LEGAL NOTICES



Need to publish a court document or notice? Need an affidavit of publication quickly and efficiently? Please fax or e-mail your notice for a free price quote!

Fax: 503-288-0015 e-mail: classifieds@portlandobserver.com

The Portland Observer

### AFFORDABLE RETIREMENT LIVING



- · STUDIO, ONE BEDROOM, AND MOBILITY IMPAIRED APARTMENTS
- FEDERAL RENT SUBSIDIES AVAILABLE
- No Buy-In or Application Fees
- Affordable Rent 30% of ADJUSTED GROSS INCOME
- IDEAL URBAN LOCATION NEAR RESTAURANTS, SHOPPING, PUBLIC TRANSPORTATION, AND MEDICAL FACILITIES

503-224-3559

www.ChaucerCourt.com

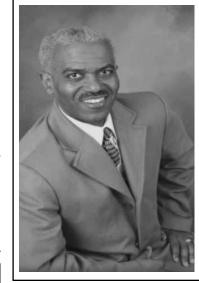
## Subscribe 503-288-0033 Fill Out & Send To: The Hortland Observer

Attn: Subscriptions, PO Box 3137, Portland OR 97208 \$45.00 for 3 months • \$80.00 for 6 mo. • \$125.00 for 1 year (please include check with this subscription form)

Name:		
Telephone:		
Addross:		

or email subscriptions@portlandobserver.com

### HARRIS PHOTOGRAPHY



503-730-1156

On Site Printing

4x6

5x7

or 8x10

antonioharris@mac.com

4545 N.E. MLK 97211

### Avalon Flowers



Cori Stewart--

Owner, Operator

520 SW 3rd Ave., Portland, OR 97204 • 503-796-9250

A full service flower experience

- Birthdays Anniversaries
- FuneralsWeddings

Open: Mon.-Fri. 7:30am til 5:30pm Saturday 9am til 2pm.

Website: avalonflowerspdx.com email: avalonflowers@msn.com We Offer Wire Services

### **Obituaries**

## Portland 'Funkmaster' Remembered

## Music community to pay tribute to Frankie Redding Sr.

Frankie "The Funkmaster" Redding Jr., a longtime powerhouse from Portland's blues and R&B music scene, is being remembered after his death on Sept. 22 from complications of diabetes.

Redding was born into a musical family in Portland on Oct. 29, 1946. His parents, Frankie Redding Sr. and Maidie L. Horn, and two sisters, Corine Scarborough and Lorraine Danlie (all deceased) were from the Choctaw Indian Reservation in Aberdeen, Miss. when they moved to Oregon the same year.

Redding got his early start in music at home trying to imitate his sister Lorraine on piano; she later taught him how to play. He also had an interest in playing alto and tenor saxophones in school and in his early bands, but later switched to the B3 organ and keyboard as his chosen instruments.

He started as a professional musician at just 15 years old at Portland's Original Cotton Club when he was still attending Jefferson High School, sitting in on the B-3 organ for the dynamic Billy Larkin. During his life he performed with national acts like Tyrone Davis, Etta James and Terry Evans to name a few. He also played with many regional acts: The Royallaires, Wine, Vanilla Manila, City



Frankie Redding Jr.

Lights, The Arnold Brothers, The Staple Brothers, The Norman Sylvester Band, Richard Day Reynolds and more.

Frankie leaves behind his life partner, Susan Lee; stepdaughter Anna Thompson (Sean); stepson Clint Lee; granddaughter Kalie "JJ" King; nieces Ruby L. Allen and Ahndraya Andrews; nephew Jeffrey Andrews; and his great grandchildren, great nephews and great nieces. Along with his joy of music, Frankie loved collecting movies and vintage action figures. He was known for his keen sense of fashion and had a smile and laugh that would light up the room! He is loved by his family, friends and fans that will miss him terribly.

He will be honored with a Musical Celebration of Life open to the public on Sunday, Oct. 20, from 2 p.m. to 5 p.m. at the Spare Room Lounge, 4830 N.E. 42nd

## In Loving Memory

Leo 'The Lion' Turner

Leo "The Lion" Turner, also known as "Mr. Glass," was born June 23, 1943 and died Sept. 18, 2019.

Services will be held Friday, Oct. 4 at 11 a.m. at the Sharon Seventh-day Adventist Church, 5909 N.E. 22nd Ave.

Providing Insurance and Financial Services Home Office, Bloomington, Illinois 61710

### Ernest J. Hill, Jr. Agent

311 NE Killingsworth St, Portland, OR 97211 503 286 1103 Fax 503 286 1146 ernie.hill.h5mb@statefarm.com 24 Hour Good Neighbor Service®







State Farm®

## **Obituaries**



## In Loving Memory

Troy Lee Hunt Jr. was born Oct. 6, 1969 and died Sept. 24, 2019. Services are pending at this time.

## In Loving Memory

#### Victoria Renee Collins

Victoria Renee Collins was born Nov 1, 1979 in Portland to Eddie Collins Jr. and DeEtta Morris-Collins.

She attended Irvington Elementary School, Fernwood Middle School, Benson High School and Oregon State University majoring in sociology. An intelligent woman, her parents instilled the importance of education into her and she achieved a bachelor's degree and two master's degrees.

She also was a strong independent woman who dedicated her life to others whether it be through working various places such as Delta Sigma Theta Sorority, Inc.; Irvington Grade school, where she taught pre-k and kindergarten; King Elementary School where she trained and worked with others; and participation in the State Teachers Core program. Whatever it was, when she put her mind to wanting to do something, she did it.



She was also passionate, dedicated and loyal to her friends and family. What we loved the most about her is the love she had for her family, the same love that embraces them now.

Victoria is survived by her parents of Portland; brothers Brian Collins of Riverside, Calif. and Edward Mainor of Waco, Texas; aunts Delores Frazier (Billie) of Portland, Elaine Gultry of Portland, Arthelia Coverson of Federal Way, Wash., Darlene Barrett of Seattle, Synetta Morris of Portland and Jackie Morris of Sacramento, Calif.

We love and miss you dearly, our beloved Victoria.

Services will be held Saturday, Oct 5 at Emmanuel Temple Church, 1033 N. Sumner St.

#### Remembrance

Iva Huff- Collins

Sunrise: September 26, 1938 Sunset: September 24, 2007

You are really missed Love your family



## Celebration of Life

#### Jeffery Eric Barabin

A Celebration of Life gathering for Jeffery Eric Barabin, who was born Feb. 21, 1960 and died Sept. 24, 2019, will be held Friday, Oct. 11 at 1 p.m. at the Marquis Piedmont, 319 N.E. Russet St.

A jokester who was witty and fun loving, Jeffery had a way with words and was a fun person to be around with all his funny stories. He loved sports and was a New England Patriots fan all the way! He graduated from Jefferson High School in 1978, where he played



football and basketball, and also attended community college in Minnesota where he played sports.

The family thanks his nurse and all staff members at the Marquis Piedmont Assistant Living Center who worked so hard caring for Jeffery, and also all those who prayed, called, sent cards and well wishes.

## A Beauty Salon on Wheels

CONTINUED FROM PAGE 9

braids or dreadlocks - they all require no chemicals." Natural hair care also includes scalp massage, deep conditioning treatment, silk press, curls, crimps, roller-set, twists and wigs.

Calloway's mobile salon can go anywhere in the city, whether it's to a client's house or a central location for a special event. But she'd like to find a permanent location for her 30-foot van, preferably on Northeast Martin Luther King Jr. Boulevard, and then buy a smaller van to go to customers' homes and other locations throughout the city.

She's licensed in both hair and nails, and in addition to teaching natural hair care through her salon, Calloway just started a job as an instructor at her alma mater, the Northwest College School of Beauty in Happy Valley.

"This is new, but I've always been an educator," she said.

There don't seem to be any limits to Calloway's entrepreneurial spirit, and as her business grows, she fantasizes about eventually taking it to a bigger market area such as Los Angeles, maybe in a year or so.

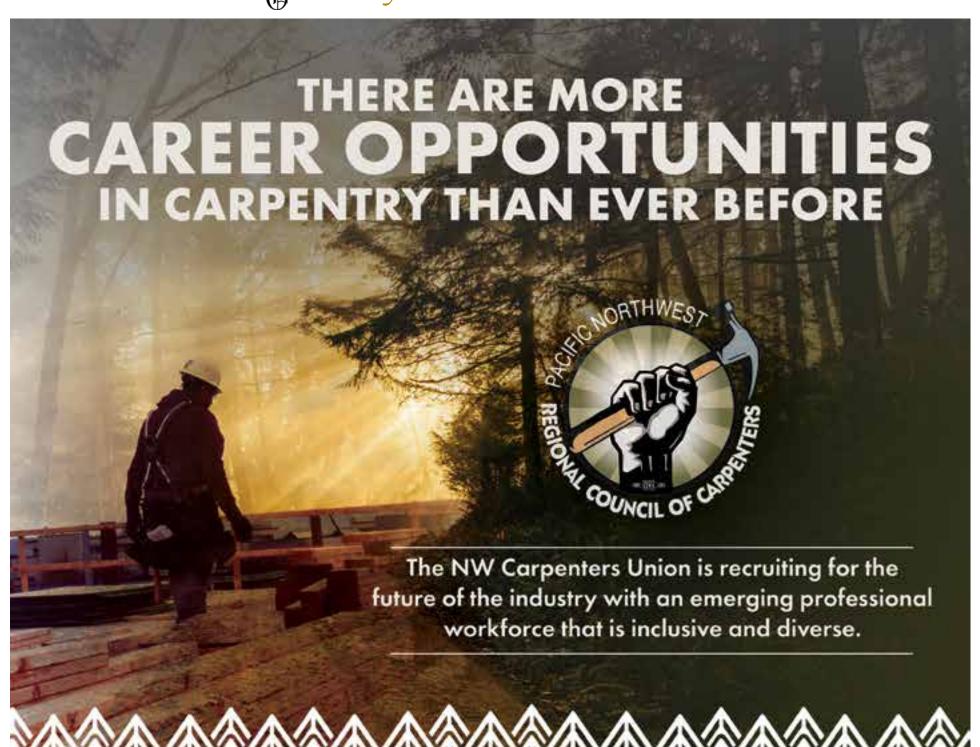
"I think it would go over and there would be higher demand," she said."I was born and raised in Portland and I'm ready for a change."

it the "Styled by Her Beautique" website at styledbyherbeautique.com or send an email to msritacalloway@hotmail.com.



PHOTO BY BEVERLY CORBELL/THE PORTLAND OBSERVER To learn more about her services, vis- Madalyn Davis (left), said she loves her new hair extensions by Rita Calloway (right), owner of 'Styled by Her Beautique,' a new mobile beauty salon that comes to you for hair care and other services.





We believe union membership is the pathway to a more prosperous life—a life where every member:



Enjoys the opportunity for boundless career advancement and growth



Has the ability to earn equal pay for equal work



Takes pride in the dignity and value of his or her work



Can be part of something transformative



Can take control of his or her future

Learn more about our sponsored apprenticeship program, and union careers at nwCarpenters.org FI • @ =